

# Aprendizaje profesional y capacitación

## Escuela de Mecánicos para Aspirantes

Las clases de la Escuela Mecánica para Aspirantes han comenzado. Las clases se realizarán los lunes y miércoles hasta septiembre.

## Repasos sobre Asbesto

La siguiente capacitación de repaso sobre asbesto programada será en julio. Por favor no permita que caduque su licencia de asbesto; puede ofrecerle la ventaja de ser empleado a diferencia de los que no tienen licencia.

## Clases de actualización para jornaleros

Las clases de actualización para jornaleros se realizarán todos los lunes durante el verano. Los temas incluirán OSHA 10, técnicas innovadoras de aplicación y otra información que esté disponible. Por favor lea el boletín informativo de junio tan pronto como le llegue.

El tema de la primera clase programada es OSHA 10, y se ofrecerá los días 7, 14 y 21 de julio. Debe asistir a las tres clases para recibir la tarjeta de OSHA.

## Capacitación de repaso y actualización

### Repaso para supervisores especialistas en asbesto

Lunes y martes, 14 y 15 de julio	4:30 – 8:30 pm
Sábado 26 de julio	7:00 am – 3:00 pm

### Actualización para jornaleros

OSHA10	
7, 14 y 21 de julio	4:30 – 8:00

Es su responsabilidad asistir a las clases. Por favor tengan presente su fecha de expiración. Deben llamar para registrarse en la clase que desean tomar. (301) 498-9162

## Mensajes recordatorios para los aprendices

Las siguientes reuniones del sindicato programadas se llevarán a cabo los días jueves 3 de julio y 7 de agosto.

Envíen su formulario de informe mensual a más tardar el 7 de cada mes

Asistan a las clases según lo programado

Vayan a trabajar todos los días y no lleguen tarde

Si tienen que estar ausente de su trabajo, infórmenlo a su empleador.

## **MEDICARE COORDINATION OF BENEFITS REMINDER**

If you or your Dependent becomes eligible for Social Security at age 65 while you are still working, coverage by Medicare is possible even if you don't retire. Medicare includes hospital insurance benefits (called "Part A") as well as supplementary medical insurance (called "Part B").

When you or your Dependents reach age 65 while you are still working, or if you are covered under this Plan as a Disabled Employee not receiving any form of pension benefits, benefits are paid under this Plan before they are paid under Medicare, unless you notify the Fund Office in writing that you want to waive your right to receive these benefits.

If you or your spouse retires while you are covered under this Plan (even if you retire because of Disability), coverage under this Plan is coordinated with Medicare coverage when you reach age 65 and become eligible for Medicare, whether or not you or your Dependents are enrolled under Medicare. It is important that you or your Dependents enroll for Medicare at age 65, **or if disabled prior to age 65, when you are eligible for Medicare coverage**, since your failure to do so results in lower medical protection. As a covered pensioner, or Dependent of a pensioner, for whom Medicare coverage is primary (pays first), you should submit all of your medical claims to Medicare first. This Plan will then consider a claim for any remaining expenses and pay any balances unpaid by Medicare for covered Plan expenses that are considered Usual, Customary, and Reasonable.

It is important that you or your Dependents visit an office of the Social Security Administration during the three-month period before your 65th birthday to learn all about Medicare. If you have any questions on the coverage provided by this Plan, or need help in comparing benefits offered by this Plan and Medicare, please contact the Fund Office.

Benefits payable for Covered Expenses incurred by a Covered Person who is also eligible for Medicare or entitled to benefits from another Health Plan shall be coordinated so that the total amount payable shall not exceed 100% of expenses incurred. A Covered Person who is eligible for coverage under Medicare with Medicare acting as the primary payer shall be considered covered under Medicare.

**BE SURE TO ENROLL IN BOTH PART "A" AND PART "B" OF MEDICARE. THE FUND WILL PAY BENEFITS AS IF YOU HAVE BOTH MEDICARE PART "A" AND PART "B" BENEFITS – WHETHER YOU SIGNED UP FOR THEM OR NOT.**